LEGAL NOTICES

MINCON GROUP PLC (Company number 531494) PROPOSED MIGRATION OF SHARES PURSUANT TO THE MIGRATION OF PARTICIPATING PARTICIPATING SECURITIES ACT 2019 NOTICE IS HEREBY GIVEN THAT pursuant to section 6(4) of the Migration of Participating Securities Act 2019 (the "Migration Act") that Mincon Group plc (the "Company") will shortly issue a circular ("Circular") to shareholders containing a notice of an Extraordinary General Meeting of the Company to be held at 10.00 a.m. on 12 February 2021 at Smithstown Industrial Estate, Shannon, Co. Clare, Ireland (the "EGM", which term includes any adjournment thereof). The purpose of the EGM is to consider and, if thought fit, approve resolutions for and related to the replacement, in accordance with section 4(1) of the Migration Act, of the CREST System with the Euroclear Bank System for the holding of, and electronic settlement of trading in, shares in the Company ("Migration"). The Circular will be available for inspection in electronic form on the Company's website at https://www.mincon.com. Subject to the proposed resolutions being passed at the EGM, and a resolution of the board of directors of the Company intends to consent to Migration on satisfaction of the requirements set out in section 4(1) of the Migration Act. Dated: 18 January 2021 SECURITIES ACT 2019

Dated: 18 January 2021

Barry Vaughan Company Secretary Mincon Group plc